



Heads Up for Inclusion
Amigos Program
175 George St N
Peterborough ON, K9J 3G6
705-876-0383



Heads Up for Inclusion **Board Application**

Brief History and Program Overview

Heads Up for Inclusion is a grass-roots non-profit organization, founded in 2001 by Lucinda Hage, a parent whose son was segregated in school due to his intellectual disabilities.

Since then, Heads Up, through its **Amigos School Program** has brought together over 1,200 high school students with diverse abilities in eight area schools in Peterborough, Lakefield, Brighton, Campbellford, and Courtice, and has been a voice for inclusion in our community.

The Amigos program intentionally brings high school students, with and without disabilities, together to develop meaningful relationships based on equality and age-appropriate activities.

Amigos have made a profound difference in the lives of high schools, touching the lives of students, administrators, teachers, staff, and parents.

The Amigos program, although organized and supported by adults, is truly a youth initiative. It is fueled by high school students who participate with a pure intent. They are simply interested in developing new relationships, including others in their school life, and building new friendships.

Conceived in Fall 2009, the **Amigos in the Community** is a program designed for young adults with an intellectual disability ages 18 years to 30.

The program assists young adults with an intellectual disability to get involved in the greater community by matching them with a peer who does not have an intellectual disability. After a brief hiatus, this program will be restarted in 2016.

All Amigos are role models for influencing attitudes toward people with intellectual disabilities. The effect is like dropping a pebble in a pond. Once the Amigos relationship is developed change happens throughout schools, community and beyond. The impact can transform lives.

The unique message of Heads Up for Inclusion and the Amigos Programs has been shared at conferences and meetings across Ontario.

Heads Up for Inclusion promotes **connections** in our community leading to the development of **relationships**, so young people with barriers to inclusion can lead **meaningful lives**.

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Vision Statement

Heads Up for Inclusion seeks to **encourage** full and meaningful community **participation** and **belonging** of any individual facing barriers to inclusion.

Mission Statement

Heads Up for Inclusion promotes and encourages **connections** leading to the development of permanency in **relationships**, so any individual facing barriers to inclusion can participate more fully in the life of their community (Peterborough City and County).

Goals

1. Intentionally **bring high school students** with and without disabilities **together** to create educational and social opportunities where relationships and friendships develop.
2. Raise **awareness** of the importance of inclusion of youth and promote **connections** in our community.
3. Evolve the Amigos model into the **community**.

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Heads Up for Inclusion Board: Terms of Reference

Type of Committee

The Heads Up for Inclusion Board is a standing committee.

Purpose

The purpose of the Board is to provide direction, promote and attain the vision and goals of Heads Up for Inclusion thereby facilitating the acceptance of youth with intellectual disabilities in their community.

Method of Operation

Although the Board will strive for consensus among members when making decisions, where necessary, a vote will be taken in accordance with the rules of order, staff members to be non-voting. A quorum is 50% of membership plus one (not including staff).

Composition

The Board consists of members who represent various sectors within the service area of Community Living Peterborough and Campbellford. Membership will consist of the Amigos Program Coordinator, the Communications Officer, and Amigos Facilitator as the contract positions; youth and parent representatives; representatives from the KPR Board of Education; staff and/or management from Community Living Peterborough; community members with specific areas of interest and expertise such as business, service clubs, post-secondary education, youth outreach, fundraising and community development.

Responsibilities

- Play an education role for inclusion and promote the Amigos program as a catalyst for change.
- Ensure a model for Amigos is developed and implemented in area high schools represented by public and catholic boards of education.
- Develop and implement strategies for fund development and programming development for the long-term sustainability of the Amigos programs.
- To be accountable for and monitor the distribution of funds to meet the goals for Heads up for Inclusion.
- To raise the profile of Heads Up for Inclusion and the Amigos Program.
- Act as a resource to the HUI contract person or persons.

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- Develop, implement and monitor the goals, objectives and strategies for each year.
- Advocate for the project and the people it serves to schools, to members of the community, and to government; AND
- Actively seek opportunities for the development of partnerships with groups with a youth focus.

Terms of Office

The term of office for Directors will be two years with the option to renew. An additional year should be served by some Directors to ensure consistency. Maximum service on Board shall be three consecutive terms, unless authorized by the Board Chair.

Time of Meeting

The Board will meet once per month from September to June.

Approved: May 2010



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Heads Up for Inclusion: Board Recruitment

Name:

Phone: (day) _____ (evening) _____

Email:

Mailing Address:

Occupation:

*** Individuals wishing to join the Heads Up for Inclusion board are required to have a current police check completed.**

1. Do you have any past experience serving as a board member? (Please list)

2. How much time can you give to us each month? (We have monthly meetings, AGM and Strategic Planning Session, (approx. 3 hours per month), plus additional time commitment of participation in 2 or more awareness/fundraising events per year)

3. What skills or insights can you offer?

4. How passionate and knowledgeable do you feel you are about inclusion?

Last updated: March 19, 2021

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Section 7: Conflict of Interest

7.1 Conflict of Interest

A Director who is in any way directly or indirectly interested in a contract or transaction, or proposed contract or transaction, with the Corporation shall make the disclosure required by the Act. Except as provided by the Act, no such Director shall attend any part of a meeting of Directors or vote on any resolution to approve any such contract or transaction.

7.2 Charitable Corporation Status

No Director shall, directly or through an associate, receive a financial benefit, through a contract or otherwise, from the Corporation unless the provisions of the Act and the law applicable to charitable corporations are complied with.



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Board Member Declaration: Conflict of Interest

I have read and understand the Conflict-of-Interest policy for members of the Board of Directors of Heads Up for Inclusion. I further acknowledge my responsibility to disclose to Heads Up for Inclusion all actual or perceived conflicts of interest which may exist while I am acting as a member of the Board of Directors. I further acknowledge my responsibility to disclose to the Chair of the Board of Directors in writing, on an ongoing basis, any actual or perceived conflict of interest which arises during my affiliation with Heads Up for Inclusion. These actual or perceived conflicts of interest must immediately be disclosed upon assuming my responsibilities as a Director.

I declare that:

I do not have a conflict of interest.

I have a conflict of interest. The complete nature of this conflict of interest is as follows:

By entering your name, and checking the box below, you are submitting an “electronic signature”, verifying that you have read and understand the Conflict-of-Interest policy for members of the Board of Directors of Heads Up for Inclusion.

Board Member:

Signature:

Date: (dd/mo/yr)

Chair, Board of Directors:

Signature:

Date: (dd/mo/yr)

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CONFIDENTIAL: Offence Declaration

Name:

Position:

Date of Birth: (dd/mo/yr)

Phone number:

Address:

Date of initial criminal records check on file:

I declare, since the last Criminal Background Check collected by the HUI board, or since the last Offence Declaration given by me to the HUI board, that:

I have no convictions under the Criminal Code of Canada up to and including the date of this declaration for which a pardon has not been issued or granted under the Criminal Records Act (Canada).

I declare

I do not declare

The declaration was made on the (dd/mo/yr)

By entering your name, and checking the box below, you are submitting an “electronic signature”, verifying that you have read and understand the Offence Declaration for members of the Board of Directors of Heads Up for Inclusion.

Print Name:

Signature:



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As a valuable member of Heads Up for Inclusion’s Board of Directors, I am able to commit to aiding in planning, implementing and participating in the following fund development/organization awareness activities throughout the course of Heads Up for Inclusion’s fiscal year (minimum 2 events per year). This can include, but is not limited to attending event planning meetings, completing assigned tasks, and attending the event:

- 1.
- 2.
- 3.
- 4.

Comments:

Name:

Date: (dd/mo/yr)

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